

(DISTRICT COUNCIL 16 WIDE)

SEWER AND STORM DRAIN

WAGES AND FRINGE BENEFITS

September 1, 2018 - August 31, 2019

| CLASS       | WAGE  | V & H | ***<br>DUES<br>DED'T | TOTAL<br>TAXABLE | H & W | PENS. | NAT'L<br>PENS. | UA<br>TRAIN. | RET<br>X-MAS | A&J<br>TRAIN. | **<br>PIPE | LMCC | CONTR.<br>EDUC<br>DEV | TOTAL<br>NON<br>TAX | TOTAL<br>PACKAGE |
|-------------|-------|-------|----------------------|------------------|-------|-------|----------------|--------------|--------------|---------------|------------|------|-----------------------|---------------------|------------------|
| Journeyman  | 36.02 | 1.22  | {1.70}               | 37.24            | 8.80  | 5.15  | 3.00           | 0.10         | 0.75         | 1.88          | 0.60       | 0.35 | 0.31                  | 20.94               | \$58.18          |
| Pipe Trades | 18.49 | 0.00  | {1.70}               | 18.49            | 8.55  | 0.00  | 0.38           | 0.10         | 0.00         | 1.01          | 0.45       | 0.35 | 0.31                  | 11.15               | \$29.64          |

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2010 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.05 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JULY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.01 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

\*\* PIPE ALLOCATIONS: \$0.10 PLUMBERS 911, \$0.15 A&J, BALANCE OF CONTRIBUTIONS TO PIPE.

\*\*\* DISTRICT COUNCIL DUES CHECK-OFF \$1.05 FOR ALL ADDITIONAL CLASSIFICATIONS PLUS \$0.65 LOCAL DUES FOR ALL CLASSIFICATIONS

Revised June 18, 2018

*R. Ellis 6/26/18*

*[Signature]*  
 6-28-18

(DISTRICT COUNCIL 16 WIDE)

SEWER AND STORM DRAIN

WAGES AND FRINGE BENEFITS

Shift-Pay

September 1, 2018 - August 31, 2019

| CLASS       | WAGE  | V & H | ***<br>DUES<br>DED'T | TOTAL<br>TAXABLE | H & W | PENS. | NAT'L<br>PENS. | UA<br>TRAIN. | RET<br>X-MAS | A&J<br>TRAIN. | **<br>PIPE | LMCC | CONTR.<br>EDUC<br>DEV | TOTAL<br>NON<br>TAX | TOTAL<br>PACKAGE |
|-------------|-------|-------|----------------------|------------------|-------|-------|----------------|--------------|--------------|---------------|------------|------|-----------------------|---------------------|------------------|
| Journeyman  | 41.42 | 1.22  | {1.70}               | 42.64            | 8.80  | 5.15  | 3.00           | 0.10         | 0.75         | 1.88          | 0.60       | 0.35 | 0.31                  | 20.94               | \$63.58          |
| Pipe Trades | 21.26 | 0.00  | {1.70}               | 21.26            | 8.55  | 0.00  | 0.38           | 0.10         | 0.00         | 1.01          | 0.45       | 0.35 | 0.31                  | 11.15               | \$32.41          |

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

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Revised June 20, 2018

*R. Cole 6/26/18*

*[Handwritten Signature]*

*6-28-18*