

(DISTRICT COUNCIL WIDE)

SCHEDULE A

NATIONAL RESIDENTIAL AGREEMENT

WAGES AND FRINGE BENEFITS

September 1, 2018 - August 31, 2019

CLASS	WAGE	V & H	*** DUES DED'T	TOTAL TAXABLE	H & W	PENS.	NAT'L PENS.	UA TRAIN.	RET X-MAS	A&J	** PIPE	LMCC	CONTR. EDUC DEV	TOTAL NON TAX	TOTAL PACKAGE
Journeyman	37.70	2.53	{1.70}	40.23	8.91	6.80	0.90	0.10	0.75	1.37	0.55	0.35	0.31	20.04	\$60.27
Foreman	41.14	2.53	{1.70}	43.67	8.91	6.91	0.90	0.10	0.75	1.39	0.55	0.35	0.31	20.17	\$63.84
RESIDENTIAL TRAINEE															
PRE-TRAINEE	19.19	0.87	{1.70}	20.06	0.00	0.00	0.90	0.10	0.00	1.30	0.55	0.35	0.31	3.51	\$23.57
RES. TRAINEE 1	19.19	0.87	{1.70}	20.06	8.91	0.00	0.90	0.10	0.00	1.30	0.55	0.35	0.31	12.42	\$32.48
RES. TRAINEE 2	24.51	0.87	{1.70}	25.38	8.91	0.00	0.90	0.10	0.00	1.33	0.55	0.35	0.31	12.45	\$37.83
RES. TRAINEE 3	29.78	0.87	{1.70}	30.65	8.91	0.00	0.90	0.10	0.00	1.37	0.55	0.35	0.31	12.49	\$43.14

Wage and fringe benefits shall increase at a prorata share of the CPMCA Master Labor Agreement

Trainee Ratio, Not more than one Trainee working, to one Journeyman working on any project at any time.

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2010 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.05 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JULY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.01 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

** PIPE ALLOCATIONS: \$0.10 PLUMBERS 911, \$0.15 A&J, BALANCE OF CONTRIBUTIONS TO PIPE.

*** DISTRICT COUNCIL DUES CHECK-OFF OF \$1.05 PLUS \$0.65 LOCAL DUES FOR ALL CLASSIFICATIONS

Revised August 2, 2018

R. Cobb 8/2/18

[Signature]
8-6-18