Wage and Benefit Schedule for Inland (San Bernardino and Riverside Counties) Local Unions 364 & 398

Independent Contractor and District Council 16 Service Master Labor Agreement

September 4th, 2023 to September 1st, 2024

Independent	

Agreement # IRS24

	Classifications	Wages	Paid Time	Dues	UΑ	Total	Health	Local	UA	JJATC	A & J	PIPE	ARCA	Total	Total
			Off (*)	(**)	Organizing	Taxable	and	Pension	Training					Non	Package
				(**)		Welfare							Taxable		
Journeyman		\$45.92	\$4.50	\$1.75	\$0.10	\$50.42	\$10.93	\$8.50	\$0.10	\$1.30	\$0.38	\$0.50	\$0.38	\$22.09	\$72.51
Foreman		\$50.51	\$4.50	\$1.75	\$0.10	\$55.01	\$10.93	\$8.50	\$0.10	\$1.30	\$0.38	\$0.50	\$0.38	\$22.09	\$77.10
General Foreman		\$55.10	\$4.50	\$1.75	\$0.10	\$59.60	\$10.93	\$8.50	\$0.10	\$1.30	\$0.38	\$0.50	\$0.38	\$22.09	\$81.69
Apprentice Cate	egories (one year each)														
Apprentice 1st \	Year (50% of Journeyman)	\$22.96	\$2.25	\$1.25	\$0.10	\$25.21	\$10.93	\$4.25	\$0.10	\$1.30	\$0.38	\$0.25	\$0.38	\$17.59	\$42.80
Apprentice 1st Year (50% of Journeyman)		\$27.55	\$2.70	\$1.75	\$0.10	\$30.25	\$10.93	\$5.10	\$0.10	\$1.30	\$0.38	\$0.38	\$0.38	\$18.57	\$48.82
Apprentice 1st Year (50% of Journeyman)		\$32.14	\$3.15	\$1.75	\$0.10	\$35.29	\$10.93	\$5.95	\$0.10	\$1.30	\$0.38	\$0.38	\$0.38	\$19.42	\$54.71
Apprentice 1st Year (50% of Journeyman)		\$36.74	\$3.60	\$1.75	\$0.10	\$40.34	\$10.93	\$6.80	\$0.10	\$1.30	\$0.38	\$0.38	\$0.38	\$20.27	\$60.61
Apprentice 1st Year (50% of Journeyman)		\$41.33	\$4.05	\$1.75	\$0.10	\$45.38	\$10.93	\$7.65	\$0.10	\$1.30	\$0.38	\$0.38	\$0.38	\$21.12	\$66.50
Mechanical Equ	uipment Serviceman (MES)	50-80%	\$3.60	\$1.75	\$0.10		\$10.93	\$6.80	\$0.10	\$1.30	\$0.38	\$0.38	\$0.38	\$20.27	
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Tradesman	r - r	Minimum Wage	\$0.45	\$1.75	\$0.10		\$10.93	\$0.00	\$0.10	\$1.30	\$0.38	\$0.25	\$0.38	\$13.34	
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^(*) Paid Time Off (PTO) contribution is paid at time and one-half on all overtime hours.

Note: The Employer shall pay to the ARCA/MCA Promotion Fund (\$0.38) per hour worked for all classifications under this Agreement. That amount, which will be included in the "Composite Rate" is to be sent to the Joint Trust Depository.

^(**) Dues are included in the base wage for all classifications and for all hours worked. After taxing, deduct the appropriate Dues from wages. The per employee amount which is included in the "Composite Rate" is sent to the Joint Trust Depository. First Year Apprentices Dues of (\$1.35) are comprised of District Council 16 Dues Check-Off (\$1.10), Local Unions 364 & 398 Dues (\$0.15) and United Association Organizing (\$0.10). For all other classifications Dues of (\$1.85) are comprised of District Council 16 Dues Check-Off (\$1.10), Local Unions 364 & 398 Dues (\$0.65) and United Association Organizing (\$0.10).