

(DISTRICT COUNCIL WIDE)
 SCHEDULE A
 NATIONAL RESIDENTIAL AGREEMENT
 WAGES AND FRINGE BENEFITS

September 1, 2021 - August 31, 2022

CLASS	WAGE	V & H	*** DUES DED'T	**** UA ORG	TOTAL TAXABLE	H & W	PENS.	NAT'L PENS.	UA TRAIN.	RET X-MAS	A&J TRAIN.	** PIPE	LMCC	CONTR. EDUC DEV	TOTAL NON TAX	TOTAL PACKAGE
Journeyman	40.21	2.53	(1.75)	(0.10)	42.74	9.06	8.65	0.90	0.10	0.80	1.77	0.65	0.35	0.34	22.62	\$65.36
Foreman	43.88	2.53	(1.75)	(0.10)	46.41	9.06	8.76	0.90	0.10	0.80	1.79	0.65	0.35	0.34	22.75	\$69.16
RESIDENTIAL TRAINEE																
Pre-Trainee	20.47	0.87	(1.75)	(0.10)	21.34	0.00	0.00	0.90	0.10	0.00	1.70	0.65	0.35	0.34	4.04	\$25.38
Res. Trainee 1	20.47	0.87	(1.75)	(0.10)	21.34	9.56	0.00	0.90	0.10	0.00	1.70	0.65	0.35	0.34	13.60	\$34.94
Res. Trainee 2	26.14	0.87	(1.75)	(0.10)	27.01	9.56	0.00	0.90	0.10	0.00	1.73	0.65	0.35	0.34	13.63	\$40.64
Res. Trainee 3	31.77	0.87	(1.75)	(0.10)	32.64	9.56	0.00	0.90	0.10	0.00	1.77	0.65	0.35	0.34	13.67	\$46.31

WAGE AND FRINGE BENEFITS SHALL INCREASE AT A PRORATA SHARE OF THE CPMCA MASTER LABOR AGREEMENT

TRAINEE RATIO, NOT MORE THAN ONE TRAINEE WORKING TO ONE JOURNEYMAN WORKING ON ANY PROJECT AT ANY TIME

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2010 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.05 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JULY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.01 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.


** PIPE ALLOCATIONS \$0.10 PLUMBERS 911, \$0.15 A&J, BALANCE OF CONTRIBUTION TO PIPE.

*** DISTRICT COUNCIL DUES CHECK-OFF OF \$1.10 FOR ALL ADDITIONAL CLASSIFICATIONS PLUS \$0.65 LOCAL DUES FOR ALL CLASSIFICATIONS

**** UA ORGANIZING DUES \$0.10

Revised: June 10, 2021


6/25/2021


7.12.2021