

**WORK RECOVERY
 WAGES AND FRINGE BENEFITS
 September 1, 2023 - August 31, 2024**

CLASS	DC-16 WORK **345				TOTAL	***				NAT'L	UA	RET	A&J	CONTR.			TOTAL	TOTAL
	WAGE	V & H	DUES	PRES. DUES	'AXABLE	H & W	DCPP	PENS.	PENS.	TRAIN.	X-MA	TRAIN.	PIPE	LMCC	EDUC	NON	PKGE	
			DED'T	DUES	DED'T										DEV	TAX		
* WORK RECOVERY TECH	21.97	0.00	0.00	0.00	(2%)	21.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$21.97
*** WORK RECOVERY TECH	21.97	0.00	0.00	0.00	(2%)	21.97	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	\$24.97

* WAGES FOR BOTH ITEMS ARE BASED ON STATE MINIMUM WAGE + 30%

** EMPLOYER AGREES TO DEDUCT LOCAL 345 SUPPLEMENTAL WORKING DUES WHICH ARE 2% OF THE GROSS BASE WAGE

*** SECTION VII WORK RECOVERY ADDENDUM REQUIRES EMPLOYERS WITH 50 OR MORE EMPLOYEES TO PARTICIPATION IN THE LANDSCAPE, IRRIGATION, LAWN SPRINKLER H&W PLAN OR AS AN ALTERNATIVE THESE EMPLOYERS MAY ENROLL THEIR EMPLOYEES IN THE COMPANY H&W PLAN AND SHALL NOTIFY THE UNION IN WRITING OF THEIR SELECTION

Daryl A. Mc...
 7/10/2023

[Signature]
 7-18-23